

TRINITY AFTER SCHOOL CARE SCHEME

EQUAL OPPORTUNITIES POLICY

Trinity After School Club believes in the dignity, privacy, safety, potential, equality and diversity of its users and staff. We will actively promote these principles by:

- Having Policies and Procedures and promotional material that reflect these principles in practice.
- Treating everyone with dignity and respect and valuing different ethnic backgrounds, language, culture and faiths.
- Treating everyone equally and fairly and establishing an environment that is free from bullying, harassment and discrimination.
- Consulting with users and staff, valuing the opinions expressed.
- Train staff in recognising harm, abuse, neglect, bullying and discrimination and in challenging such behaviour.
- Ethnic monitoring of admissions, waiting list and recruitment.
- Adhering to all relevant legislation.